



# EMPLOYMENT APPLICATION

## APPLICANT INFORMATION

First Name: \_\_\_\_\_  
 Last Name: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone Number: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 Are you legally authorized to work in the United States?  Yes  No  
 Have you been convicted of a felony?  Yes  No When? \_\_\_\_\_

## POSITION APPLYING FOR

Date available to start: \_\_\_\_\_  
 Availability:  Full Time  Part Time Days/Times available: \_\_\_\_\_  
 Desired pay rate: \_\_\_\_\_

## WORK EXPERIENCE

Company name: \_\_\_\_\_  
 Phone Number: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
 Job title: \_\_\_\_\_  
 Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Pay: \_\_\_\_\_  
 Job duties: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_  
 May we contact this employer? \_\_\_\_\_

Company name: \_\_\_\_\_  
 Phone Number: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
 Job title: \_\_\_\_\_  
 Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Pay: \_\_\_\_\_  
 Job duties: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_  
 May we contact this employer? \_\_\_\_\_

## JOB REQUIREMENTS

Are you able to work outdoors in Florida weather?  Yes  No  
 Are you able to stand, bend, kneel, climb ladders, and lift materials as required for the job?  Yes  No  
 Are you able to lift up to 50 pounds with or without reasonable accommodation?  Yes  No  
 Are you willing to wear required safety equipment?  Yes  No  
 Are you willing to follow company jobsite rules?  Yes  No  
 Are you willing to work around occupied homes/businesses?  Yes  No

## SKILLS & QUALIFICATIONS

Do you have reliable transportation to and from work?  Yes  No

Do you have a valid driver's license?  Yes  No

\_\_\_\_ Years of renovation/construction experience

Painting experience

Remodeling experience

Drywall experience

Flooring experience

Tile experience

Carpentry/trim experience

Window/door experience

Deck/fence/outdoor work experience

## REFERENCES

Name	Title	Company	Phone

Initial

\_\_\_\_ **Truthful Information Statement**

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false, incomplete, or misleading information may result in refusal to hire or termination if employed.

\_\_\_\_ **Authorization to Verify Information**

I authorize Cutting Edge Renovation & Painting, LLC to verify information related to my employment history, qualifications, references, and work experience.

\_\_\_\_ **At-Will Employment Statement**

I understand that submitting this application does not create an employment contract. If hired, employment with Cutting Edge Renovation & Painting, LLC is at-will, meaning either the employee or the company may end the employment relationship at any time, with or without cause or notice, as permitted by law.

\_\_\_\_ **Equal Employment Opportunity Statement**

Cutting Edge Renovation & Painting, LLC is an equal opportunity employer. Employment decisions are based on qualifications, experience, job requirements, and business needs.

\_\_\_\_ **Background Check Notice**

Employment with Cutting Edge Renovation & Painting, LLC may be subject to a criminal history background check, depending on the position. If a criminal history background check is required, the applicant will receive a separate disclosure and authorization form before any background check is requested. Background checks will be conducted in accordance with applicable federal, state, and local law.

A criminal history record does not automatically disqualify an applicant from employment. Cutting Edge Renovation & Painting, LLC will consider job-related factors, including the nature of the position, the nature of the information reported, the time passed, and any other relevant circumstances.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date